

CONFIDENTIAL RECORD SHEET
REGISTRATION AND FULFILLMENT SERVICE
BOY SCOUTS OF AMERICA

DATE Aug. 4, 1970

FULL NAME Paul McCadam
(No initials if you can possibly get full name)
ADDRESS Golden Gate Beach Motel
CITY Plattsburgh STATE N.Y. ZIP CODE 12901
AGE 23 (This is important and should be exact)
APPROXIMATE AGE _____ (To be used ONLY when exact age is not known)
RELIGION _____ NATIONALITY _____
OCCUPATION Part owner of a Laundromat in Plattsburgh
B.A. in _____
EDUCATION Psychology major & Sociology minor at Plattsburgh State College-Grad-1970
WEIGHT 175 lbs. COLOR _____ HEIGHT 6'
COLOR OF HAIR _____ COLOR OF EYES _____
OUTSTANDING CHARACTERISTICS OR INTERESTS _____
MARRIED OR SINGLE single CHILDREN _____
(Number, ages, and names, if possible)
WIFE'S NAME _____

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>OFFICE</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
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Applied as a Professional

SPECIAL RECOGNITION _____

RECOMMENDED FOR CONFIDENTIAL FILE FOR FOLLOWING REASONS:

Admitted alcoholic and homosexual.

Signed Peter C. Paulson
REGIONAL SCOUT EXECUTIVE

Council Council 358, Region Two

TSBSA007991

DYKES_I_009104



BOY SCOUTS OF AMERICA

Region 2 • 268 Green Village Road • Green Village, N.J. 07935 • 201 822-0500

PERSONAL & CONFIDENTIAL

INTRA-ORGANIZATION COMMUNICATION

July 17, 1970

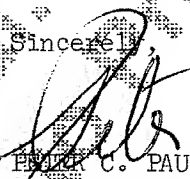
Mr. Ebert H. May, Director
Personnel Division
Boy Scouts of America
North Brunswick, New Jersey 08902

Dear Ebert:

We felt that Paul McCadam would make a good professional Scouter but after his interview at the Watchung Area Council, I certainly do not want him identified with the Boy Scout Movement as a career Scouter. I am attaching a copy of a letter that I received from David Privette, Field Director, Watchung Area Council.

I am not going to pursue this any further but simply turn down any future consideration of this man for the career service. I presume that you agree with me.

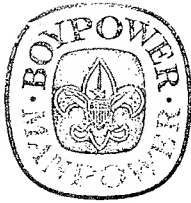
Sincerely,


PETER C. PAULSON
REGIONAL SCOUT EXECUTIVE

PCP:clf
attach.

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WATCHUNG AREA COUNCIL, INC.

BOY SCOUTS OF AMERICA

905 WATCHUNG AVENUE

PLAINFIELD, N. J. 07060

TEL. (201) 753-1976

July 14, 1970

Mr. Peter C. Paulson
Regional Scout Executive
Boy Scouts of America
268 Green Village Road
Green Village, New Jersey 07935

Dear Mr. Paulson:

Recently Paul McCadam came to us on an interview for professional employment with our council. We have decided not to hire Paul and we felt that you should know our reasons.

Mr. McCadam was to graduate in June with a major in Psychology and a minor in Sociology. At 23 he is a part owner of a laundromat and shows a good degree of aggressiveness.

While the interview showed Mr. McCadam's attitude is generally satisfactory there were three areas which make us feel he would not fit into our needs.

First, and probably least important, is the fact that his Scouting experience is limited to three years as a Cub Scout and three years as a Boy Scout with the highest rank being First Class.

Secondly, he was concerned as to whether his Scouting career would have to be with him at all times. He indicated that he desired to have a private life as a bachelor with a typical bachelor's apartment and seemed to feel that the two might not be compatible.

Finally, when I indicated that the interview had been satisfactory, that it seemed he could do the job and that I would so indicate this to the Scout Executive, he said, "Now I must tell you that I am an alcoholic and a homosexual." He further questioned whether or not the Boy Scouts of America could prevent homosexuals from their membership. When I indicated that the Boy Scouts of America, as a private organization, had the right to exclude any individual for just cause such as moral character, he did indicate that he could understand this.

Why Mr. McCadam would say these things, I am not sure. Certainly, he could do Scouting no service by talking in this manner as a professional. As a

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Mr. Peter C. Paulson

July 14, 1970

Page two

result of my telephone conversation with you on June 13th concerning this matter, we are advising Mr. McCadam that we will not be able to offer him a position on our staff.

Yours truly,

David M. Privette

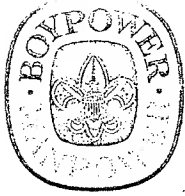
David M. Privette
Field Director

DMP:fmd

TS/MS/KS v. BSA et al. Cause No. 03-27140
Produced Pursuant to Protective Order

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WATCHUNG AREA COUNCIL, INC.

BOY SCOUTS OF AMERICA

905 WATCHUNG AVENUE

PLAINFIELD, N. J. 07060

Tel. (201) 753-1976

July 14, 1979

Mr. Paul R. McCadam
171 Margaret Street
Plattsburgh, New York 12901

Dear Mr. McCadam:

Thank you for making the effort to come to the Watchung Area Council on interview for professional employment. Enclosed is our check for reimbursement of your travel expenses.

Mr. Golwicks and I have discussed your interview and the vacant position. After much discussion and in light of our Council's current financial situation, I regret to inform you that we are unable to offer you the position of District Scout Executive.

We are forwarding your records to Mr. Ralph Jordan at the Regional Office.

Best wishes in your efforts to find a satisfying and fulfilling career.

Yours truly,

David M. Privette
Field Director

DMP:fmj

Enclosure - Expense Check

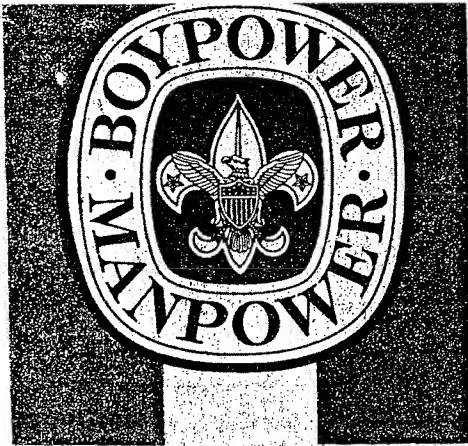
cc: Mr. Peter Paulson, Regional Scout Executive, Region Two
Mr. Ralph W. Jordan, Jr., Deputy Regional Executive, Region Two

America's manpower begins with **BOYPOWER**

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536-70



APPLICATION FOR
PROFESSIONAL SERVICE
BOY SCOUTS OF AMERICA

PROFESSIONAL RECRUITING SERVICE PERSONNEL DIVISION
NEW BRUNSWICK, NEW JERSEY 08903

I hereby make application for a commission in the professional service of the Boy Scouts of America and in accordance with requirements hereby subscribe to the Scout Oath or Promise and Law and the declaration of religious principle (see page 4) and agree, if commissioned in the professional service, to be guided by the Charter and Bylaws of the Boy Scouts of America and by the local council in which I may be employed. I understand that employment in a local council is contingent upon approval for commissioning by the Boy Scouts of America. I further understand that I am not required to give any information on this form that is prohibited by Federal law.

Date April 13

Signed Paul R. McCallum <sup>NOT SAME MAN
B. FAYATA</sup> ^{APR 27 1970}

Date available for employment June 7, 1970

Note to applicant: In order that your application may be properly evaluated it is essential that all of the following questions be answered carefully and completely. If you need more space, please attach separate sheet. Feel free to add any additional information which you feel may be helpful. The following are required as support for this application:

Health Examination Report, No. 30-208
(must accompany application)

☒ Attached

College transcript

☒ Attached

U.S. Military Discharge (Form DD-214)

☐ Attached
☒ Not applicable

Following approval and employment by a local council we require 6 wallet-size pictures for the personnel file.

Commissions may be issued only to those who have met the requirements as established by the National Executive Board for professional service in the Boy Scouts of America.

Candidates for professional positions must satisfactorily complete the National Executive Institute prior to being commissioned.

All members of the professional service shall be at least twenty-one years of age and shall retire from service on the first day of the month nearest the date they attain age sixty-five—Bylaws, Boy Scouts of America, Article XVIII, Section 14, Clause 4.

PLEASE DO NOT WRITE IN THIS SPACE

No. 30-207

15M1269

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This folder contains confidential personal information and a performance record of

Paul R. McCadain

Plattsburgh, N. Y.

Prepared by

Personnel Division
BOY SCOUTS OF AMERICA

To be returned promptly to the
Personnel Division
BOY SCOUTS OF AMERICA
North Brunswick, New Jersey 08902

DYKES_I_009110

PERSONAL

NAME _____ HEIGHT _____ WEIGHT 170
 CURRENT ADDRESS Golden Gate Beach Motel HOW LONG THERE Sept. 1
 Plattsburgh, New York 12901 PHONE 518 561-5204
 LIVE WITH PARENTS ☐ OWN HOME ☐ RENT ☒ BOARD ☐ OTHER (SPECIFY) _____
 SOCIAL SECURITY NO. [REDACTED] DRIVER LICENSE NO. M03079 81979 910859 STATE New York
 MARITAL STATUS: SINGLE ☒ ENGAGED ☐ MARRIED ☐ SEPARATED ☐ DIVORCED ☐ WIDOWED ☐
 PREVIOUS ADDRESS 618 Elizabeth St. Ogdensburg, New York 13669
 WIFE'S NAME _____ CHILDREN'S NAMES, SEX, AND AGES _____
 LIST LANGUAGES SPOKEN English READ OR WRITTEN English
 UNITED STATES CITIZEN: YES ☒ NO ☐ If no, has declaration of intention been filed? _____

EDUCATION

	NAME AND LOCATION	Dates From - To	Graduate Mo. Yr.	Degree	Major Subject	Minor Subject	Rank in Graduating Class Top 1/3 Middle 1/3 Bottom 1/3	Average in Major Subject A, B+, B, C+, or C
COLLEGE	Plattsburgh State	1966-1970	June 1970	B.A.	Psych.	Soc.	Middle	C+
GRADUATE SCHOOL								
TECHNICAL BUSINESS SCHOOL								

Scholastic honors, scholarships, fellowships, etc. _____
 Met college expense: Working 75 % GI bill _____ % Parents _____ % Scholarship _____ %
 List publications, thesis, etc., that you have written or contributed to _____

SCOUTING BACKGROUND

Are you now registered in Scouting? No If yes, in what position? _____
 Number years service in adult capacity None Adult positions held _____
 Number years boy experience: Cub 5, Scout 3, Explorer _____; Highest rank attained 1st class
 Adult training courses completed or other significant experience _____
 Have you been active in Alpha Phi Omega? No Knights of Dunamis? No Order of the Arrow? No
 Are you now enrolled in the Professional Preview Program? No
 If yes, describe progress _____

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Branch of service _____ Date discharged _____
 Rank at discharge _____ Type of discharge _____
 Special training or service school attended _____
 Significant experience _____
 Have you received notice to report for duty? No

Have you ever been discharged or asked to resign from any job? No (If yes, give details on separate sheet.)

1. Present or most recent employer. May we refer to him? Yes

From Mo. Yr.	To Mo. Yr.	Job Title	Supervisor's Name	Salary Starting	Last
Sept.	present	1970 Partnership	Partner Terrence Longo	3,000.	
			Net worth	8,500.	

Name of firm Du-Ur-Duds Coin Laundry Address North Country Shopping Center

Reason for leaving Presently own

Description of duties (indicate significant responsibilities, accomplishments, and contributions) All administrative and negotiative duty

2. Next most recent employer. May we refer to him? No

From Mo. Yr.	To Mo. Yr.	Job Title	Supervisor's Name	Salary Starting	Last
Aug.	1970	Laborer	Donald Celso	260. per	wk.

Name of firm Mcconville Const. Comp. Address Ogdensburg, New York

Reason for leaving Layed off

Description of duties (indicate significant responsibilities, accomplishments, and contributions)

3. Account for last 10 years or years worked if less than 10. Use separate sheet as necessary. College and various summer jobs

List high school and collegiate activities (athletics, class organizations, etc.) which would help you in professional Scouting High School- football, basketball, track, College- fraternity, vice-pres., activities co-ordinator, co-ordinator of college directory, fraternity corporate dir
 To what community, professional, trade, or service organizations do you belong? Also list offices held: Delta Kappa Delta, qualified scuba diver- Natl. Ass. of Underwater Instructors,

What hobbies or recreational activities do you enjoy? scuba diving, swimming, football, reading

What books, magazines, journals, etc., do you read frequently? Time, Playboy, Psychology Today

Records Reg 2 - BT 5/8/70 Records Reg 3+1 -

REFERENCES

1. Name Hen. Robert C. McEwen
Address U.S. House of Rep. 423 Cannon
City, State, Zip House Office Building,
Washington, D.C. 20515
2. Name Dr. Douglas Redmond
Address State St.
City, State, Zip Ogdensburg, N.Y. 13669
3. Name Terrence Longto
Address 236 Margaret St.
City, State, Zip Plattsburgh, N.Y. 12901
4. Name Foster Chase
Address E.S.A. Office Oak St.
City, State, Zip Plattsburgh, N.Y. 12901
5. Name Dr. Henry Morlock
Address P.S.U.C. Psychology Dept.
City, State, Zip Plattsburgh, N.Y. 12901
6. Name Dr. Stuart Baum
Address P.S.U.C. Chemistry Dept.
City, State, Zip Plattsburgh, N.Y. 12901

Have you ever been arrested or convicted of any crime? No
If yes, give complete information concerning disposition of the offense on a separate sheet.

State your reason for seeking a position in the professional service of the Boy Scouts of America: Strong belief in the need for qualified guidance of today's youth. The position offers responsibility, excitement, and variation. Such a job allows me an opportunity to become seriously involved. I feel my ability to work with people and project a good image is essential in this field. My convictions and personality demand a challenge of which this career offers.

State the reasons you feel you can achieve success as a member of the professional service: Because of my outgoing personality and ability to work with people. I have experience working with people on both the professional and voluntary levels. As a psychology major I have learned much concerning human behavior. I consider myself a mature and serious minded individual who demands a career offering personal satisfaction.

If you wish to give personal information, please do so on a separate page.

Please read the following declaration of religious principle:

The Boy Scouts of America maintains that no boy can grow into the best kind of citizen without recognizing his obligation to God. In the first part of the Scout Oath or Promise the boy declares, "On my honor I will do my best to do my duty to God and my country and to obey the Scout Law." The recognition of God as the ruling and leading power in the universe and the grateful acknowledgment of His favors and blessings are necessary to the best type of citizenship and are wholesome precepts in the education of the growing boy. No matter what the religious faith of the boy may be, this fundamental need of good citizenship should be kept

before him. The Boy Scouts of America therefore recognizes the religious element in the training of the boy, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and the organization or institution with which the Scout is connected shall give definite attention to his religious life.

Only persons willing to subscribe to this declaration of principle shall be entitled to certificates of leadership in carrying out the Scout program—Bylaws, Boy Scouts of America, Article II, Section 2, Clause 1.

PLEASE DO NOT WRITE IN THIS SPACE

Action of the local council

Date April 15, 70

Signature of Scout executive Foster H. Chase

Action of the regional office

Date

Signature of regional executive Ralph J. [illegible]

Action of the Personnel Division

Date 4-30-70

Signature of director of Professional Recruiting Johnson H. Diggers

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BOY SCOUTS OF AMERICA

New Brunswick · New Jersey 08903 · 201 249-6000

TO: REGION ONE

THIS YOUNG MAN REQUESTS
THAT HIS RECORDS BE CIRCULATED
IN YOUR REGION FOR PLACEMENT.

HIS RECORDS ARE ALSO BEING
USED IN REGIONS TWO & THREE.



BOY SCOUTS OF AMERICA

New Brunswick · New Jersey 08903 · 201 249-6000

To: Reg 1

*Records of
this young
man sent
to you for
Placement.*

RECEIVED

APR 21 1979

BOY SCOUTS OF AMERICA
REGION ONE

JOHNSON, H. BIGGERS

JAMES T. FULLER